

# TENDER DOCUMENT

CONCEPTUALIZATION, DESIGN, SUPPLY, REVIVAL, TREATMENT & CMC FOR THE EXISTING LILY POND(MLCP) AND HYDROPHYTE AQUARIUM AT STATE BOTANICAL GARDEN, BHUBANESWAR, ODISHA

Contact Details:
Deputy Director
NANDANKANAN ZOOLOGICAL PARK
BARANGA
BHUBANESWAR-754005

Website: www.nandankanan.org e-mail id: deputydirector.kanan@gmail.com



# Nandan Kanan Zoological Park, Baranga, Bhubaneswar, Odisha-754005

e-Mail Id: deputydirector.kanan@gmail.com

## TENDER NOTICE

Notice No. 08/NKZP/PMU/Annual Aquariums Maintenance/2023-24

Dated: 05/12/2023

Sub: CONCEPTUALIZATION, DESIGN, SUPPLY, REVIVAL, TREATMENT & CMC FOR LILY POND(MLCP) AND HYDROPHYTE AQUARIUM AT STATE BOTANICAL GARDEN, BHUBANESWAR, ODISHA - Invitation of Tender.

The Nandankanan Zoological Authority Invites Special Limited Tender Enquiry in Two Bid System from REPUTED FIRMS with adequate experience for annual maintenance contract of Lily Pond (MLCP) & Hydrophyte Aquarium at STATE BOTANICAL GARDEN, Bhubaneswar. The Limited tender enquiry document contains the following

# CRITICAL DATA SHEET (SECTION)

CRIT	ICAL DATA SHEET (SECTION)
	08/PMU/NANDANKANAN ZOOLOGICAL PARK/Annual
ENDER NUMBER	08/PMU/NANDANKANAN Boobs Lily pond and hydrophyte Aquarium Maintenance
	222 24
	one thousand one hundred eighty
ENDER COST	1) in charging GST (0) 18% (non returnable) in the
	Book Guarantee/FDR/DD in lavour of Depast
	Nandankanan" payable at
	Phyloneswar Tender can be downloaded from
	nandankanan.org.
	1 tion Design Supply, Revival, Heatment
DESCRIPTION OF WORK	O Comprehensive Maintenance Contract of 223
	and Hydrophyte Aquarium at MLCP and State
	Botanical Garden, Bhubaneswar, Odisha
	Two Bid System (Technical + Financial)
TYPE OF TENDER	Two Bid System (recimient
BID SUBMISSION START DATEAND	06/12/2023 at 11:00 AM
TIME	= OO DW
BID SUBMISSION END DATEAND	15/12/2023 up to 5.00 PM
	77
TIME DATE AND TIME OF OPENINGOF	16/12/2023 at 03.30 PM
BIDS (TECHNICAL & FINANCIAL)	1 i 1 hid opening
	180 days from the date of technical bid opening
BID VALIDITY	Two Thousand Ully in the form
EMD	i a tao (FI)R/IIII
	Nandankanan" payable at Bitas
TALL IDION	180 days from the date of technical bid opening
EMD VALIDITY	3% of annual values of contract.
SECURITY DEPOSIT (SD)/	
PERFORMANCE GUARANTEE (PG)	60 days after the expiry of the contract
VALIDITY OF SD/PG	City tander containing lectifical with
SUBMISSION OF BIDS	1 I witted along WITH LIE LIVID III deception
	N dankanan /00/09/Cal Faik, Bilabar
	andron in tendel bux placed at - 1
	Director's office, Baranga, Bhubaneswar before th
	1 : data and time
	Tandor Documents and Notice is also available on
Details of tender	Nandankanan website: www.nandankanan.org
	Hallanina
	Deputy Director,

Deputy Director, Nandankanan Zoological Park

Deputy Director, Nandankanan Zoological Park



#### TENDER NOTICE

Notice No.08/NKZP/PMU/Annual Aquariums Maintenance/2023-24 Dated: 05/12/2023

The Deputy Director, Nandankanan Zoological Park invites LIMITED TENDER ENQUIRY IN TWO BID SYSTEM from reputed firms with adequate experience and financial capability for Conceptualization, Design, Supply, Revival, Treatment & Comprehensive Maintenance Contract / Service Contract of Lily Pond (MLCP) and Hydrophyte Aquarium at State Botanical Garden, Bhubaneswar, Odisha. Eligible firms may submit tenders/bids from 6/12/2023 to 15/12/2023 up to 5.00 PM and the date of opening of bid is on 16.12.2023 at 3.30 P.M. Tenderers are required to submit all documents in hard copy to the Nandankanan Zoological Park, Bhubaneswar before tender closing date. Financial Bid should be submitted in financial bid format only. Details can be obtained from www.nandankanan.org

Deputy Director, Nandankanan Zoological Park

#### INVITATION OF BIDS

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Sealed Bids are hereby invited on behalf of the Deputy Director, Nandankanan Zoological Park, Bhubaneswar for "Conceptualization, Design, Supply, Revival, Treatment of Lily Pond (MLCP) and Hydrophyte Aquarium at State Botanical Garden, Bhubaneswar, Odisha" through Special Limited Tender Enquiry System. The terms and conditions of the contract which will governany contract made are those contained in the general conditions of contract applicable to the contracts placed by the Nandankanan Zoological Park and detailed in the tender forms. Please submit your rates in the tender form if you are in a position to furnish the requisite services in accordance with the requirements stated in the attached schedules. Please submit your bids in hardcopy form at Nandankanan Zoological Park, Bhubaneswar before tender closing date.

- 1. An earnest money of Rs.2,000/- (Rupees Two Thousand only) must be deposited in the form of Cheque/DD payable to "Deputy Director, NANDANKANAN ZOOLOGICAL PARK" payable at Bhubaneswar. The particulars of the earnest money deposited must also be mentioned on the top of the envelope by indicating the draft/pay order number and date, failing which the Tenders will not be opened. The agencies which are exempted from submission of EMD, should enclose a valid exemption certificate to this effect. The Tenders will not be considered if earnest money/exemption certificate is not deposited with the Tenders. The EMD shall be refunded to unsuccessful firm without paying any interest by the Nandankanan Zoological Park.
- 2. The firm is being permitted to tender in consideration of the stipulations on his/her part that after submitting his/her tender, he/she will not withdraw from his offer or modify the terms and conditions thereof. If the firm fail to observe and comply with the foregoing stipulation the aforesaid amount of EMD will be forfeited by the Nandankanan Zoological Park. In the event of the offer made by the firm not being accepted, the amount of earnest money deposited by the firm will be refunded to him after he has applied for the same, in the manner prescribed by the Nandankanan Zoological Park.

- 3. The contract will be initially for a period of one year extendable for a further period of one year(total two years) on yearly basis, subject to satisfactory performance of the vendor & his/her willingness to continue.
- 4. Nandankanan Zoological Park reserves the right to reduce or terminate the period of contract or to extend its duration in theinterest of the Nandankanan Zoological Park, for any justifiable reasons, not mandatory to be communicated to the Tenderer Decision of Deputy Director will be final for any aspect of the contract and binding to all parties. Disputes arising, if any, on the contract will be settled at his/her level and will not be referred to arbitration.
- 5. Acceptance by the Nandankanan Zoological Park will be communicated by email/fax/letter or any other form of communication. Formal letter of acceptance and work order of the Tenders will be forwarded as soon as possible, but the earlier instructions in the email/fax/letter should be acted upon immediately.
- 6. No interest on security deposit and earnest money deposit shall be paid by the Nandankanan Zoological Park to the tenderer.
- 7. The agency is advised to submit the tender after physical inspection of the site, a very detailed assessment/ requirement of tools and plants, manpower for providing the above services. However, the tender should indicate only the lump sum amount in respect of all services covered under this contract and that rate should not be proposed on the basis of manpower to be deployed under the contract. No request for alteration in the rate once quoted will be entertained within contract period.
- 8. GST or any other tax on material in respect of this contract shall be payable by contractor and Nandankanan Zoological Park will not entertain any claim whatsoever in this respect. However, the TDS or any other tax which is as per the rules of the Govt. of India, shall be deducted at source from monthly bills of the successful tenderer, as per rule.
- 9. The CMC is governed by terms and conditions laid down in work order and is terminable with 1(one) month notice on either side.

- 10. The agency should have service center / point of service at Bhubaneswar.
- 11. Firm should enclose all Relevant / Essential Documents in technical bid. The financial bid should be in supplied format only. Both the envelops should be sealed properly with respective subscription on the envelops. These two bids are to be submitted in single cover properly sealed subscribing the details of tender being submitted. The tender may be submitted by post in advance so as to reach before due date or may be dropped in drop box kept at Nandankanan Zoological Park before date and time. It may please be noted that the postal delay/ late submission will not be entertained.

# Technical Check-list and qualifying criteria

The following technical documents should be submitted for Technical Evaluation in the proforma duly signed by the Authorized Signatory.

S1. No.	Documents	Documents should be attached (Yes/No)	Page No.
1	Registration certificate of the firm under the work contractof the Central Govt. / State Govt.		
3	Last three years (2020-21, 2021-22, 2022-23) continuous experience of the firm in the field of providing such services in Central Govt. establishments / Autonomous bodies of Govt. of India / Corporations of Govt. of India / reputed public / State Govt. or private organizations / Banks. Relevant document may be submitted. Duly certified copies of the satisfactory services where the tenderer is providing the services for the last three years ((2020-21, 2021-22, 2022-23). Relevant document may be submitted. Certified copy of Annual Turn Over of Rs. 5 lakh each		
	yearin 03 financial years (2020-21, 2021-22, 2022-23). For newly incorporated firm, this clause is exempted for the firm incorporated within 1 year from the date of release of the Tender. The clause is exempted to invite more participation in the tender and to attract new concepts and design for the revival of the aquarium.		
1	EMD of Rs. 2,000/- (Rupees Two Thousand Only) in the form of Cheque / DD in favour of "Deputy Director, NANDANKANAN ZOOLOGICAL PARK" payable at Bhubaneswar.		
5	GST Registration Certificate		
	PAN Copy		

Signature of the Authorized Person
/Tenderer

Tondon for			
render for			
Tender for	**********************		
		******************************	********

Full Name & Address of the Tenderer in Addition to Post Box No., if any, should Be quoted in all communications to this Office:

Telephone No:

Telegraphic: Address / FAX / Cellular No:

E-Mail address:

From					
		1,-11-	- Array	ere tel	

To

The Deputy Director,
NANDANKANAN ZOOLOGICAL PARK,

Baranga

Bhubaneswar-754005

- a. I / We have read all the particulars regarding the General information and other terms and conditions of the contract for tender for CONCEPTUALIZATION, DESIGN, SUPPLY, REVIVAL, TREATMENT & CMC FOR THE EXISTING LILY POND (MLCP) AND HYDROPHYTE AQUARIUM AT STATE BOTANICAL GARDEN, BHUBANESWAR, ODISHA and agree to provide the services as detailed in the schedule herein or to such portion thereof as you may specify in the acceptance of the Tender at the rates given in **Schedule-I** to this tender and I/we agree to hold this offer open till 90 days. The rates quoted will be valid for a period of one year in the event of award of the contract. I/We shall be bound by a communication acceptance dispatched within the prescribed time.
- b. I/We have understood these terms and conditions for the contract and shall provide the best services strictly in accordance with these requirements.

	0.	The Schedules-I & II to			ges
	d.	Every page so attached	with this tender b	ears my signat	ure and the office seal.
	e.				drawn in favour
		BHUBANESWAR is enc			PARK" and payable at
		<b>V</b>			
	f.	Cheque / DD No	dated	of Rs	drawn in favour
		of "Deputy Director, BHUBANESWAR is enc			PARK" and payable at
Dated:					Yours faithfully,
					Signature & Seal of the Tenderer

#### SCOPE OF WORK

#### Part A:

- 1. The bidder shall be designing, planning, implementing & representing different eco system and fresh looks etc. in the existing hydrophyte museum at State Botanical Garden and Lily Pond, MLCP with aqua-scaping.
- 2. Nandankanan zoological park will give electrical point of supply, power backup and rest of the work should be done by the bidder it means from designing the electrical architecture, planning, quarantine repairing any broken (if possible) & other requirements work are done by bidder.
- 3. The Size of Lily Pond (MLCP) is 78Mtr. X 56Mtr. There are 80 numbers of lily pots which needs to be maintained regularly throughout the year with day blooming lilies of different color and also the Victoria lily placed in the lily pool.
- 4. The Size of Hydrophyte Aquarium is 8' X 1.5' (total 8 nos).
- 5. All the formations consisting of more than one backup planning shall be provided, with suitable connection to the aquariums or to major ones. Where it is possible for the redundancy and should be continued the operation in case of failure of backup for maximum 5hours.
- 6. The aquariums should replicate individual ecosystem.
- 7. All equipment should be controlled with atomization and daily monitoring of system by person.
- 8. All equipment installed with approval as new shall be covered by CMC.
- 9. Mechanical and electric work should be carried out as per the requirement at site which includes reinforcement of aquarium, CO2 system, plumbing, wiring, planning & placement of filters (should not be visible to outside).
- 10. Design, supply, installation, commissioning, operation and maintenance of all new equipment's (as per planning & approval) list is to be added and general arrangement.
- 11. The Applicant shall submit detailed described planning or built drawings' pertaining to the lily pond and to intimate the Nandankanan Authority in shape of concept paper and also in presentation.
- 12. The Applicant must also submit the operation of the installed equipment to the Nandankanan Zoological Park.

- 13. The Applicant shall be responsible for maintaining the lily pond, aquarium/museum during the daytime.
- 14. The Applicant has the liberty to conceive the project at their own ideas that shall match with the international standards. They must visit the site for better understanding.
- 15. The Applicant should provide details of the hardware/ equipment's to be provided in an elaborate manner (description, type and make. location already installed).
- 16. The Applicant shall be responsible for the procurement of all the spare Parts (which were available) during the period of one years (defect liability period of 12 months) with the manufacturers, Routine and periodic maintenance of hydrophyte etc. such as water filtration system, treatment system, water sump levels and cleaning, motors in the sump and filters, plumbing, procurement of medicine, etc. minor and major repairs, etc. for efficient running of the aquatic display ecosystem.
- 17. Any repairs are to be attended on top priority for effective show without any compromise on the performance of the hydrophyte display.
- 18. The Applicant shall include all consumables, tools and equipment's required during O&M operations.
- 19. The works shall be executed as per the statutory guidelines of concerned authority.
- 20. All equipment shall be covered under OEM guarantee for a period of six months from the date of commissioning of the project.
- 21. All proposals submitted in response to this tender shall become the property of the Nandankanan Zoological Park regardless of the rejection/acceptance of any proposal.
- 22. Beautification of walls with wallpapers, informative sign boards shall be also under the scope of the bidder.
- 23. The bidders will provide technical person to maintain the Lily Pond (MLCP) and Hydrophyte Museum at State Botanical Garden (SBG).
- 24. Change of water as and when required.
- 25. Add medicines as and when required.
- 26. Cleaning of glass as and when required.
- 27. Cleaning of rocks and corals as and when required.

- 28. Cleaning of aquarium gravel as and when required.
- 29. Cleaning of museum imported plants as and when required.
- 30. Maintenance of museum equipment-always/ as and when required.
- 31. Up keep of water level as and when required.
- 32. Repairing of museum accessories as and when required.
- 33. Change of filter Media of filter- after every six months on your own cost.
- 34. The extension of hydrophyte aquarium and its design shall be rest with the CMC holder.
- 35. Comprehensive maintenance of aquarium pump.

### Part B: Scope of work

- 1. On Successful Completion of designing, Installation, aqua-scaping, CMC of hydrophyte display tank work as per the tender, it will be in the scope and responsibility of the Bidders to get the entire planning approval & execution of Work verified and Certified by the Consultant, and same must be informed to Nandankanan zoological park in written.
- 2. CMC will start from the date of approval or Completion of the planed Work by the bidder.
- 3. The Successful Bidders shall be responsible for the procurement of all the necessary items needed for the entire time of work should be done by him/her during the entire period of CMC of 1 year.
- 4. Bidders shall have to carry out routine preventive maintenance and repairing during the Comprehensive Maintenance Cost period of 1 year. In the event of any Breakdown, the Bidders shall have to arrange for more necessary technical experts and other required staff to resume the System. In case the museum should have to be closed for a period the bidder must inform the authority.
- 5. The extension of hydrophyte aquarium and its design shall be rest with the CMC holder.
- 6. If after 1 year of installation, the Nandankanan zoological park may be extent minimum 1 years then bidders must be ready to do the work as per a revised CMC payment condition, operation and maintenance. Before the Works are taken over Bidders shall supply operation and maintenance manuals with drawings of the Works as built. These shall be in such detail will enable the Nandankanan

zoological park to operate, maintain, adjust, and repair all parts of the Works.

7. The successful bidder should supply person for breakdown repairing more require persons are to be deployed at site as soon as possible of raising the complaint.

If new Hydrophyte Museum created in future in any location of State Botanical Garden/Nandankanan Zoological Park, Bhubaneswar will also be covered in new CMC on proportionate rate from the date as decided by Nandankanan Zoological Park authorities.

## (C) Other terms and conditions: -

- 1. To attend the complaint within 24 hours failing which penalty shall be imposed.
- 2. The contractor shall not transfer or sub-contract the tender under the contract to anyone else.
- 3. The agency shall employ good and reliable persons with robust health. In case any of the personnel soprovided is not found suitable by the Nandankanan Zoological Park, the Nandankanan Zoological Park shall have the right to ask for his replacement without giving any reason thereof and the agency shall on receipt of a written communication will have to replace such persons immediately.
- 4. The agency shall be wholly responsible for paying monthly salaries and other admissible allowances to the persons as engaged by the contractor and Nandankanan Zoological Park shall in no way be responsible for meeting any kind of expenditure on salaries etc. to these persons. The agency shall be fully responsible for providing leave benefits, weekly offs, national and festival holidays etc. to the persons deployed as may be required.
- 5. The agency must inspect the aquarium's instrumentation and control system and take corrective measure/action to maintain the system throughout the year.
- 6. **MODE OF PAYMEMT:** The contractor shall submit the quarterly bills in triplicate for consolidated monthly payment as per the agreed rate. The payment is subject to providing satisfactory services at all time.
- 7. The rates quoted by the firm are including replacement of components whenever required and no extra payment will be made for replacement of required components.
- 8. The successful tenderer will have to use the quality material and tools & plants at its own cost. The Nandankanan Zoological Park will not provide any type of material or equipment's for operation and maintenance of hydrophyte museum, which the

- tenderer shall have to arrange at his/her own cost.
- 9. The Nandankanan Zoological Park shall not directly or indirectly employ any person of the agency during the period of contractor thereafter under any circumstances. The tenderer will comply with all the social welfare legislation for its staff more particularly the rules and regulation relating to social security (EPF), medical benefits(ESI) etc., at his/her own cost as may be required and acts of Central Govt., State Govt. relating to this contract.
- 10. The staff provided should be experienced and well equipped with equipment's, accessories and other materials needed in operation and maintenance and other services.
- 11. Financial bid will be opened to those bidders who qualify in technical bid.
- 12. Financial bid may be quoted in BOQ format only.
- 13. Conditional bid will not be accepted.
- 14. In case of tie in financial bid (L-1 rate), the contract will be awarded to those firm who have maximum years of experience with satisfactory documents and best design and concept.
- 15. The firm will appoint a supervisor/worker for day-to-day monitoring, feeding & maintenance of aquarium.
- 16. **Performance Security-** Successful firm should submit performance security @ 3% of annual value of contract in form of Bank Guarantee in favour of Deputy Director, Nandankanan Zoological Park, Bhubaneswar. Performance Security will be returned after completion of all obligations and termination/expiry of contract without any interest thereon.

### 17. Evaluation Criteria-

- a. Technical Evaluation- Technical document will be evaluated as per Technical Check-list and qualifying criteria.
- b. **Financial Evaluation-** Financial bid will be opened and evaluated to those firms who will qualify in technical evaluation. Contract will be awarded to single firm who will quote lowest consolidated monthly rate (L-1) for maintenance of all aquariums mention in scope of work. In case of tie in L-1 rate, the contract will be awarded to the firm who has maximum years of experience with satisfactory documents and best design and concept.

## FINANCIAL BID (in BOQ format only)

Last date for receipt of tender: 15/12/2023 up to 5.00 PM

Date of opening of bids: 16/12/2023 at 3.30 PM (**Technical bid & Financial bid**)

(At NANDANKANAN ZOOLOGICAL PARK Conference Hall, in the O/o the Deputy Director, Nandankanan Zoological Bhubaneswar-754005)

To

The Deputy Director,
NANDANKANAN ZOOLOGICAL PARK,
At-Baranga PO-Baranga
Bhubaneswar-754005

Sir,

I/We wish to submit our tender for providing CONCEPTUALIZATION, DESIGN, SUPPLY, REVIVAL, TREATMENT & CMC FOR THE EXISTING LILY POND (MLCP) AND HYDROPHYTE AQUARIUM AT STATE BOTANICAL GARDEN, BHUBANESWAR, ODISHA on the following rates:

SL. No.	Particulars	Rate quoted for One year (in INR)
1.	Monthly consolidated rate for "CONCEPTUALIZATION, DESIGN, SUPPLY, REVIVAL, TREATMENT & CMC FOR THE EXISTING LILY POND(MLCP) AND HYDROPHYTE AQUARIUM AT STATE BOTANICAL GARDEN, BHUBANESWAR, ODISHA" in accordance with the highest standard service and as per the terms and conditions specified in the tender	(Rs. in figures)
	including all labour force, material, transportation, scope of work, specially covered all acts and central/State Govt.  GST extra as applicable from time to time.	(Rs. In words)

We have carefully read the terms and conditions of the quotation and are agreed to abide by these in letter and spirit.

Signati	ıre									-													
Name 8	ه Ad	dre	SS	(	of	t	h	e	F	i	r	n	1						 				
Teleph	one	No	)																 				
Mobile	No.			-																		-	
Email:																							

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# The terms and Conditions of the Contract schedule are as follows:

- This contract shall come into force from the date of acceptance of offer by the successful bidder and will remain in force for a period for one year but can be terminated by Deputy Director, Nandankanan Zoological Park by giving one calendar months' notice in writing of its intentions to terminate the contract. The contract can be renewed, on mutually agreed terms.
- 2. The contract will be initially for a period of one year and extendable for a further period of one year(total two years) on year-to-year basis, subject to satisfactory performance of the firm & his/her willingness to continue.
- 3. The firm will provide full particulars of every worker deployed by it for providing the services.
- 4. All personnel posted at premises shall all times and for all purpose be deemed to be employee of the firm and the Nandankanan Zoological Park shall have no liability on this account in any manner.
- 5. The Deputy Director, Nandankanan Zoological Park/authorized officer shall have the right to ask for the removal of firm worker/representative considered by the council to be incompetent, disorderly or any other reason and such person shall not again be deployed without the consent of the Nandankanan Zoological Park.
- 6. Firm will deploy required number of workers for effective maintenance of all aquariums.
- 7. Monthly consolidated charges for Rs......only) for the job/ work CMC of Lily Pond, MLCP and Hydrophyte aquarium at

State Botanical Garden, Bhubaneswar-754005 as per terms and conditions specified and scope of work in the tender document. This payment includes all statutory payment/ charges such as ESI and EPF all the taxes viz. GST and other taxes as applicable from time to time. No other extra payment will be paid to the firm by the Nandankanan Zoological Park.

- 8. The firm will raise a bill of this amount on every month and the payment released by the Nandankanan Zoological Park in the form of crossed cheque/ online payment to the firm subject to satisfactory performance / delivery of contracted job / work/ services. Copies of documents such as deposit challan along with list of persons showing deposit of ESI, EPF with the concerned agencies are also to be deposited with the bill.
- 9. The deduction of income tax (TDS) from the bills of the agency will be made at source as per rates applicable from time to time.
- 10. In case of dispute between the parties, the matter shall be referred to Deputy Director, Nandankanan Zoological Park. The decision of the Deputy Director, Nandankanan Zoological Park shall be final and binding in any respect of any dispute between the parties.
- 11. That the firm shall ensure the successful implementation of the terms and conditions of the agreement by proper control and supervision of the work.
- 12. That in case the firm fails to perform any of the terms and conditions of this agreement or commits any breach of the contract, the Deputy Director, Nandankanan Zoological Park may cancel the contract.
- 13. That the firm agrees to discharges all their legal obligations in respect of their workers in respect of their wages and services

conditions and shall also comply with all the rules and regulations and provisions of law in force that may be applicable to them from time to time, viz. obligations under Contract labour (Regulation & Abolition) Act. 1970, workmen's Compensation Act. 1943, E.P.F., E.S.1. & M.P. Act, 1947 etc. Firm agrees to indemnify and keep indemnified the council on account of any failure to comply with the obligations under various keep account of any failure to acts/omissions of firm.

- 14. It is also agreed that under no circumstances, the volunteers and/ or the employees/ workmen of the firm shall be treated, regarded or considered or deemed to be treated as the employees of the Nandankanan Zoological Park and the Firm alone shall be responsible for their remuneration, wages and other benefits etc. Firm shall indemnify and keep indemnified the council, against any claim that itmay have to meet towards the employees/ workmen of the Firm. Firm's employees/ workmen shall have no claim to absorption/ regularization and financial benefits etc. that are admissible to regular employees in the office of Nandankanan Zoological Park.
- 15. The contract is subject to the conditions that the firm shall comply with all the laws of Central Govt./ State Govt. as applicable relating to this contract.
- 16. In case of any loss or damage to the property of the Nandankanan Zoological Park which is attributable to the firm, thefull damages will be recovered from the firm.
- 17. The firm shall not transfer its right or sub- contract to anyone else.
- 18. The firm or its workers shall not misuse the premises allotted to them for any purpose other than for which contract is awarded.
- 19. The firm shall devote its full attention in service to ensure highest quality in all aspects and discharge its obligations under the

- contract with trust, diligently and honestly. Any misconduct/misbehavior on the part of the manpower deployed by the agency will not be tolerated and such person(s) will have to be replaced immediately.
- 20. In case of any accident/ loss of life of the workers during discharging duties compensation to be given to the workers, the same shall be borne by the firm.
- 21. There will be surprise checking by an Officer of Nandankanan Zoological Park. Shortcomings, if any, pointed out by him/her shall be restored by the contractor within 24 hours of it bringing to his notice.
- 22. The terms and conditions as stipulated in the tender documents and enclosed herewith, shall be part of the agreement.

#### 23. Liquidated damages clause:

That the contractor shall be responsible for the faithful compliance of the work award order. Any breach or failure to perform the same may result in termination of the work order and forfeiture of the security deposit. An amount of Rs.500/- will be levied as liquidated damages per day. Whenever and wherever it is found that the work is not up to themark in any point, it will be brought to the notice of supervisory staff of the firm by Nandankanan Zoological Park and ifno action is taken within four hours, liquidated damage clause will be invoked. The Deputy Director, Nandankanan Zoological Park reserves the right to reject any of all tenders in whole or in part without assigning any reason therefore. The decision of Deputy Director, Nandankanan Zoological Park shall be final and binding on the contractor/agency in respect of any clause covered under the contract.

Name & Signature of (Authorized Signatory of Agency Address:

Deputy Director Nandankanan Zoological Park Bhubaneswar-754005