



**NANDANKANAN ZOOLOGICAL PARK  
FOREST, ENVIRONMENT AND CLIMATE CHANGE DEPARTMENT  
GOVERNMENT OF ODISHA**

NOTICE No. ....<sup>19</sup>...../2024      Date: - 04-12-2024

Nandankanan Zoological Park is inviting applications for the position of Veterinary Expert in Nandankanan Zoological Park. Interested candidates should apply online through the website of Nandankanan Zoological Park i.e. [www.nandankanan.org](http://www.nandankanan.org). Detailed instructions for the application process are provided on the website.

Candidates who are shortlisted will be called for a walk-in-interview. The final selection will be based on the performance in the interview. The last date for online application submission is 10.12.2024.

Deputy Director  
Nandankanan Zoological Park



**WALK-IN-INTERVIEW**

**NOTICE INVITING APPLICATION FOR ENGAGEMENT OF VETERINARY EXPERT  
IN NANDANKANAN ZOOLOGICAL PARK**

Applications are invited for the engagement of **one Veterinary Expert in Nandankanan Zoological Park**. This engagement will be purely temporary and may be terminated at any time without notice by the Deputy Director, Nandankanan Zoological Park. The initial engagement will be for the period of one year. Further continuance may also be considered subject to satisfactory performance at the end of the first year.

**Essential Qualification:**

Position	Number	Qualification	Remarks
Veterinary Expert	1 (One)	B.V.Sc & A.H	Selection will be based on the qualifications and performance in the interview. Preference will be given to the candidates with experience in the wildlife field including tranquilization and conservation breeding of wild animal.

### **Roles & Responsibilities of Veterinary Expert engaged in Nandankanan Zoological Park:**

- The Veterinary Expert shall carry out the assignment in accordance with the highest standard to the nature and purpose of the assignment and will conduct itself in a manner consistent with rules and regulations of the office.
- Provide medical care to all zoo animals, including diagnosis, treatment, surgery, and preventive care to ensure their health and well-being.
- Identify and treat diseases or health issues in animals, ensuring timely and effective medical interventions.
- Develop and implement preventive health programs, including vaccinations, deworming, and regular health checkups for all animals.
- Be on-call for emergencies and provide immediate veterinary care to animals during injuries, illnesses, or sudden health crises.
- Perform routine and emergency surgeries, treatment including post-operative care, ensuring safe recovery and rehabilitation.
- Collaborate with biologist and zookeepers to design, monitor, and adjust the diets of animals to maintain optimal health.
- Maintain comprehensive and accurate medical records for all animals, including treatments, surgeries, and health assessments.
- Develop and manage quarantine procedures for new arrivals or sick animals, ensuring the prevention of disease transmission.
- Daily visit to slaughter house for antemortem inspection and report the quality of the meat.
- Regularly observe and assess the health and behaviour of animals to detect early signs of illness or injury.
- Monitor and control zoonotic diseases, ensuring the health and safety of both animals and zoo staff.
- Train zookeepers and veterinary staff on animal handling, health management, emergency care, and disease prevention protocols.
- Work closely with the zoo's management team to align veterinary care with the overall zoo operations.
- Imparting training to veterinary doctors and outreach activities, promoting awareness about wildlife health and conservation.
- To carry out the chemical restrains of the wildlife as per the direction of the PCCF(WL) & CWLW, Odisha and Director, Nandankanan Biological Park.



- Oversee the operation of the veterinary clinic, ensuring all equipment, tools, and medications are available and maintained.
- Ensure that safety protocols are followed by staff when handling animals and working in the veterinary clinic.
- Adhere to local, national, and international wildlife laws and veterinary standards, ensuring ethical treatment and care of animals.
- Prepare and submit detailed reports on animal health, veterinary activities, and medical expenditures to zoo management.
- Assist in the preparation of the veterinary department's budget, managing resources for supplies, medications, and equipment.
- Stay updated on the latest advancements in veterinary medicine, wildlife health, and zoo animal care through continuous education and professional development.
- Work on the rehabilitation of injured or orphaned wild animals, helping them recover and, where possible, be reintroduced into the wild.
- Conduct and participate in research projects related to zoo and wildlife medicine, collaborating with national and international experts to improve veterinary practices.
- Regularly assess and mitigate health risks posed by external factors such as climate change, habitat modifications, or external pathogens. Develop response plans for potential outbreaks or health emergencies.
- Ensure that all veterinary procedures and operations comply with local and international wildlife and veterinary regulations. Stay updated on changes in policies and ensure zoo adherence.
- Collaborate with animal care staff to implement and assess environmental enrichment programs that stimulate animals' natural behaviours, promoting their psychological and physical well-being.
- Any other assigned work, as per the instruction of Senior Veterinary Officer, Deputy Director, Nandankanan Zoological Park and authorised officer time to time

**Other Conditions:**

- a) **Engagement:** The engagement of Veterinary Expert is purely temporary & for a period of one year. The candidate shall be engaged through outsourcing agency.
- b) **Remuneration:** The consolidated remuneration will be Rs. 65,000/- (Rupees sixty-five thousand) only per month exclusive of Service charges and GST. The remuneration shall be pay after deducting the professional tax. Income tax as per rules is also applicable. Remuneration is all inclusive of House Rent Allowance and other benefits. Expenses for travel and lodging will be paid as per the discretion of Nandankanan Zoological Park Authority for project related travels. Remuneration will be disbursed based on absentee statement and satisfactory performance report. Payment will be made either in a form of account payee cheque or through online transfer to her/ his opted bank account. Remuneration is negotiable based on the experience in the field.
- c) **Working hours:** The Veterinary Expert will expect to be on duty during office hours. The candidate may be required to work on off days and beyond duty hours, according to the requirement of assigned works to them.
- d) **Deliverables:** The candidate needs to deliver their duties as per the direction of Deputy Director, Nandankanan or any officer authorized by him in this regard.
- e) **Confidentiality:**
- (i) The candidate will always maintain utmost confidentiality. He/she will not use any data related to the work assigned for commercial purpose.
  - (ii) All materials produced or acquired under the terms of engagement written, digital, pictures, films, graphics or other forms, including the progress reports and publications shall remain the property of Nandankanan Zoological Park. Nandankanan Zoological Park will be the copyright owner of the above materials. The candidate shall not use related data/ information even after leaving the assignment without prior written permission from the Nandankanan Authority. No such data should be copied by the candidate without authorization.
  - (iii) The candidate will not disclose any information related to the park to unauthorized personnel. All knowledge and information not within the public domain which may be acquired during the project, shall be for all time and all purpose, regarded as strictly confidential and held in confidence and shall not be directly or indirectly disclosed to any person whatsoever, except with the written permission of the Nandankanan Authority.



- f) **Claim for job regularization:** The candidate shall not claim for regularization of his/her job as the appointment is purely temporary.
- g) **Leave:** Candidate may avail one day weekly off and 15 days casual leave (CL) during the period of contract with prior permission of Nandankanan Zoological Park Authority. At one stretch maximum 3 days casual leave will be admissible. No other leave shall be admissible with remuneration. The candidate will not leave headquarters without prior permission of first party or his authorized authority in this regard. In case of willful absence without permission or leave beyond admissible period will result in pro-rata deduction (Rs.2,167/- per day) from monthly remuneration. Any unauthorized or willful absence from duty for a period of 7 days or more would entitle first party to terminate contract without any notice.
- h) **Tour:** The candidate may require to go to other divisions as per the requirement of the job. In case candidate use vehicles provided by Nandankanan Zoological Park, no additional travel payment will be done on tours.
- i) **Handling of materials:** The instruments/equipment's/vehicles used in the zoo Hospital are the property of Nandankanan Zoological Park. The candidate may receive with written acknowledgment and use the same for related work only. He/she should maintain log book for the same. Any wilful damage of the project material or part thereof will lead to recovery of the amount equal to its price at the time of purchase
- j) The candidate shall observe general satisfactory conduct and ethics at the level expected under orders / rules and instructions issued by first party.
- k) The candidate will not accept any full time / part time employment or business occupation during the period of Job.
- l) He/she shall obtain written permission from Nandankanan authority for applying to any other job or higher study.
- m) That under no circumstances the Candidate shall assign, the contractual work to any Third Party, in part or full.
- n) The candidate shall submit supporting documents of health insurance and life insurance for the period of contract
- o) **Joining after issue of appointment letter:** The selected candidate shall join for duty within 7 days from the date of receipt of appointment letter. Candidate who are giving undertaking in this regard shall only be considered for interview.

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**Selection Procedure:**

- Candidates should apply online through the website of Nandankanan Zoological Park, i.e., [www.nandankanan.org](http://www.nandankanan.org). Instructions in this regard have already been provided on this website.
- Any Experience in Wildlife will be given preference.
- Shortlisted candidates shall be called for an interview.
- Final selection will be based on performance in the interview.
- In case of the selection, the selected candidate should join within 7 days from the receipt of the selection / appointment letter.
- Last date for online application is 10.12.2024.

  
Deputy Director  
Nandankanan Zoological Park