



NANDANKANAN ZOOLOGICAL PARK

NOTICE No. 02/PMU/NKZP/2024

Date: 11-07-2024

WALK IN INTERVIEW on 19.07.2024

Nandankanan Zoological Park seeks qualified candidates with an M.Sc. in Zoology, Wildlife Biology, or Biodiversity Conservation from a recognized university for the engagement of one **Assistant Biologist**. The walk-in interview is scheduled for July 19, 2024, at 10:00 AM at the Office of the Deputy Director, Nandankanan Zoological Park. The application form and detailed terms and conditions will be available on the website of Nandankanan Zoological Park i.e. www.nandankanan.org from July 11, 2024.

Deputy Director
Nandankanan Zoological Park

NANDANKANAN ZOOLOGICAL PARK,
FOREST, ENVIRONMENT AND CLIMATE CHANGE DEPARTMENT
GOVERNMENT OF ODISHA

NOTICE INVITING APPLICATION FOR ASSISTANT BIOLOGIST

Notice No.....02..... Dt. 11-07-2024

Applications are invited for the temporary engagement of one Assistant Biologist on a contractual basis with a fixed monthly remuneration of Rs. 30,000 (including all allowances) by Nandankanan Zoological Park, Bhubaneswar, Odisha. The engagement is purely temporary and is initially for a period of one year, which may be extended for subsequent years subject to satisfactory performance and the execution of an agreement

Essential Qualification:

Applicants must have a consistent and strong academic qualification with an M.Sc. in Zoology or Wildlife Biology, or Biodiversity Conservation from a recognized university, maintaining at least 60% marks throughout their academic career.

Desirable Experience:

A sound knowledge of animal behaviour studies is essential. Experience in data management using MS Excel, web-based tools, and statistical data analysis will be preferred.

Duties of Assistant Biologist:

The Assistant Biologist will assist the Biologist in the collection, maintenance, and analysis of data, as well as in implementing assignments specifically, but not limited to, the following:

- Observing the behavior and biology of animals, assessing the compatibility of animals in groups or herds, and maintaining meticulous records of these observations. This includes ensuring the animals' upkeep and welfare, such as providing special diets for pregnant females, nursing mothers, newborns or new arrivals, and infirm or sick animals.
- Managing the genetics of animal groups or herds, particularly endangered species. This includes marking newly acquired and newborn animals for identification and facilitating the timely exchange of animals with other zoos.
- Enriching animal enclosures.
- Recommending the regulation of visitor movement to minimize its impact on the animals.
- Maintaining animal history cards and studbooks as stipulated in the Recognition of Zoo Rules.
- Gathering up-to-date information on the behavioral biology and reproductive aspects of zoo animals, and using this information to refine protocols for the housing, upkeep, and conservation breeding programs of the animals

Age:

Upper age limit is 35 years as on 01.07.2024, relaxation up to 5 years in case of SC/ST and upto 3 years in case of SEBC candidates.

Other Conditions:

1. **Duration:** The employment/contract of the Assistant Biologist is for a period upto twelve (12) months. which may likely to continue for next year(s) subject to satisfactory performance followed by execution of agreement.
2. **Working hours:** The Assistant Biologist is expected to be on duty during the operational hours of Nandankanan Zoological Park. The candidate may be required to work on off days (days that are not regular working days) and beyond regular duty hours. The decision to require the Assistant Biologist to work on off days or beyond regular hours rests with the decision of the authority. This indicates that his/her role may involve irregular working hours depending on the operational needs of the zoological park, and the appointee should be prepared for potential flexibility in their work schedule as determined by the Nandankanan Authority.
3. **Leave:** The Assistant Biologist can take up to 15 days of casual leave in a year, but they must obtain approval from the authority managing the Nandankanan Zoological Park before taking any such leave.
4. **Working in zoo:** The Assistant Biologist will be required to work in the field, which includes visits to other zoos, institutions, and field locations as deemed necessary by the zoo management. This indicates that the role may involve activities such as field research, monitoring, and assessments related to zoo operations. The physical fitness requirement suggests that the assistant should be capable of handling the demands of fieldwork, which can include outdoor activities, potentially involving walking, lifting, and other physical tasks relevant to zoo management activities.
5. **Remuneration:** Monthly remuneration is Rs. 30,000/- inclusive of all allowances. Expenses for travel and lodging will be reimbursed by the Nandankanan Zoological Park Authority, but only for official work purposes and at their discretion.
6. **Non-commercial Use of Data:** The Assistant Biologist is prohibited from using any data collected for the study for commercial purposes.
7. **Ownership of Scientific Papers and Reports:** All scientific papers and reports generated as a result of the study will be owned by Nandankanan Zoological Park.
8. **Publication Restrictions:** The Assistant Biologist is not permitted to publish any information or data from the study on any online or offline platform without prior approval from the authorities at Nandankanan Zoological Park.
9. **Data Handling on Personal Devices:** Any data, regardless of its form, that is recorded on personal mobile phones or cameras must be promptly transferred to a hard disk or computer belonging to Nandankanan Zoological Park. Furthermore, no data related to the park should be retained on personal mobile phones or cameras.
10. **Non-disclosure for Commercial Purposes:** The Assistant Biologist is prohibited from disclosing any data collected for the programme for commercial purposes.
11. **Acknowledgment Requirement:** The park must be acknowledged in any publications, presentations, or research articles related to the study.
12. **Ownership of Materials:** All materials produced or acquired during the engagement, including written documents, digital content, pictures, films, graphics, or any other forms, shall be the property of Nandankanan Zoological Park.
13. **Restrictions on Use:** The appointee does not have the right to use such materials outside of their engagement without prior written permission from the Nandankanan Zoological Park Authority.
14. **Copying Restrictions:** The appointee is not permitted to copy any data without authorization.
15. **Signing of agreement:** The engagement is subject to the conditions specified in the agreement to be signed by the selected candidate.

16. Selection procedure:

- (i) **Walk-in-Interview Date and Time:** Candidates are required to attend a Walk-in-Interview on 19.07.2024 at 11:00 am.
- (ii) **Required Documents:** Candidates must bring duly filled-in applications along with self-attested true copies of educational qualifications, research/laboratory experience, publications, proof of date of birth, category certificate, etc. They also need to provide a 'No Objection Certificate' from their present employer (if currently employed).
- (iii) **Venue:** The interview will take place at the Office of Deputy Director, Nandankanan Zoological Park.
- (iv) **Application Form:** The model application form is available on the Nandankanan website: www.nandankanan.org.
- (v) **Contact Person:** For inquiries related to the application, qualifications, and description of work, candidates can contact Dr. Rajesh Mohapatra, Biologist at Nandankanan, on Mobile No. 9438918583 between 10:00 AM to 5:30 PM on working days.
- (vi) **Selection Process:**

- Applications and credentials will be scrutinized.
- Candidates meeting the criteria will be allowed to attend the interview.
- Selection will be based on academic qualifications, interview performance, experience, and overall merit.
- A merit list will be prepared, and the top five suitable candidates for each position will be considered.
- The merit list will be valid for 1 year.
- If the first selected candidate does not join or their employment is terminated/resigned, the subsequent candidate from the merit list will be offered the position.
- The Director of Nandankanan Biological Park reserves the right to select or reject candidates, including the right to cancel the advertisement, without providing any reason.



Deputy Director
Nandankanan Zoological Park

Application Form for the post of "Assistant Biologist",
Nandankanan Zoological Park

Name (IN CAPITAL) :
Father's name :
Date of Birth :
Nationality :
Sex :
Marital Status :
Category (SC/ST/SEBC/GEN) :
Permanent Address :

Recent
coloured
Passport size
photograph

(Self-
attested)

Present Address :
(address for communication
if other than the permanent address)

Contact No. :

E-mail ID :

Educational Qualification :

Examination	Board / University	Year of passing	Division	% of Marks
H.S.C./ Equivalent				
+2 Sc.				
+3 Sc.				
M.Sc.				
PhD (if any)				

Fellowship/Scholarship (if any) :

No. of Publications (if any) :

(list of publications to be attached in as a separate sheet)

Research Experience (if any) :

Currently working (yes/no) :

(If yes, please provide the details and NOC
from the organization)

Languages known :

Knowledge in statistical software :

Details of Project Carried out :
(Duration, place, description of project in five sentences)

Declaration

I hereby declare that I have carefully read and understood the instructions and particulars of the notice document for the application related to applied post and that all entries in this form as well as in the attached sheets are true to the best of my knowledge and belief.

Place:

Date:

Full Signature of the Candidate